

Health & Safety

AFJ Ltd is committed to healthy and safe working conditions for all our staff, contractors and other third-parties and strives for safe working environments at all times.

AFJ Ltd operate to an effective Safety Health and Environmental Management System (SHEMS), with our construction companies encompassing the CITB's GE 700 standard in its entirety.

We believe that the health and safety of our employees is of the utmost importance if we are to achieve our objectives as a responsible and ambitious employer.

As far as is reasonably practical, all AFJ Ltd operations will be carried out with health and safety uppermost in the Board's thoughts in order to protect our employees and the communities they operate within.

AFJ Ltd encourages individual employees to adopt and emphasize safety and safe working practices and procedures while also motivating third-party contractors to adopt similar high standards.

To help ensure we provide safe and healthy working conditions we will commit adequate resources, training and further information as each individual company's management believes necessary to meet the objective of continual improvement throughout our business.

Our group health and safety policy is implemented through the policies of our individual operating companies with individual boards responsible for making sure that the required health and safety standards are fully met in carrying out their individual operations.

All our employees are fully introduced to our health and safety policy at the outset of their employment and kept fully informed of changes through regular updates and frequent consultation.

Health and Safety within AFJ Ltd has a permanent place on the agenda at group Board meetings.

The director will review the AFJ Ltd health and safety policy every 24 months, or whenever necessary through legislative or organizational changes, to ensure its effectiveness at all times.